Friends and colleagues, 2016 is a watershed year for AILA following 3 years of reform to the organisation. In our 50th year AILA has transformed into one of Australia’s leading advocates for better, liveable cities and greener infrastructure, reinforcing the benefits of landscape architects to Australian society. There are so many successes and achievements we can all be very proud of.

Now an annual event, the 2015 Festival of Landscape Architecture in Melbourne was our biggest and most successful gathering ever, attracting over 400 attendees under the theme of “This Public Life.” The fringe events, the speakers and conversations provided a wider look at the profession and how we interact with others. Our 50th celebration was perhaps one of the highlights of 2016. A simultaneous celebration across Australia, I was heartened by the support and attendance of over 500 members and friends to celebrate our 50th birthday. We released a film on the night, by Margaret McHugh, which looked through the window of AILA’s past, and how AILA has supported and legitimised the profession of landscape architecture in Australia since 1966. It is an uplifting and authentic view of a select few, however the sentiments of some of our leading landscape architects represent what I suspect most of us feel. It was a proud moment.

Australia’s Best Playground, supported by Lappset was one of our most successful programs this year with a worthy winner in Royal Park’s Nature Play in Melbourne against a very impressive national field. We had over 30,000 votes across Australia, a record level of engagement for any direct AILA initiative, not to mention the valuable advocacy for landscape architects with the general public. My Park Rules was also a significant advocacy initiative, achieving national media exposure in all states. The deserved winner, Marrickville Public School, represents a great new initiative for communities to partner with landscape architects and develop better, greener parks and open spaces across Australia. We successfully launched our new awards program, attracting over 300 entries nationally. All participating states held the new awards program, with the national awards to be announced at the 2016 Festival of Landscape Architecture. The standard of entries was outstanding. Congratulations to all winners, and I look forward to the 2017 awards!

The 2016 Federal Election was also a strong advocacy objective, with significant engagement with all major political parties, meetings with Members of Parliament, Ministers and many advisors. AILA prepared an ‘election responder’, which the major parties responded to. It provided members with the positions of the major parties on a raft of relevant industry issues. In February, arguably our most important initiative took place in Parliament House in Canberra, with the Living Cities Workshop. Lead by AILA, over 50 industry organisations gathered in the national capital to discuss the value of living cities and green infrastructure. The workshop involved presentations from the Federal Government, Opposition and many others. The resulting Living Cities Alliance was born and continues to take shape, enabling landscape architects to take centre stage in shaping a better Australia.

Membership growth is also a key achievement. Since 2014, our membership has increased by an astounding 110% (see table below). This dramatic hike is attributed to a number of factors, namely moving all management of memberships online and driving several new member campaigns. Our membership has been instrumental in driving this change, and I would like to take this opportunity to acknowledge your hardwork and commitment to shaping a revitalised AILA.

AILA’s most substantial and historic change occurred with the ratification in July of the new Constitution. The adopted Constitution provides AILA with best practice governance and standards, recognising the State Chapters. It also creates a stronger platform for AILA for the next 50 years. With that, the current Board will only serve 1 year, with the new Board taking office from the conclusion of the Festival of Landscape Architecture. The fringe events, the speakers and conversations provided a wider look at the profession and how we interact with others.

We have so much to be proud of, and I have many to thank.

I would like to express my gratitude to my fellow directors for their energy, contributions and Debate throughout the year – your leadership, drive, conviction, debate, advice and resolutions have enabled and guided many people to succeed across the organisation. It has been a pleasure to work with such a fine group of professionals, who have all been committed to the Strategic Plan and supporting the organisation to succeed.

Thank you also to the State Presidents and the Chapter executives, for your efforts in implementing the actions of the Strategic Plan, developing your local advocacy, listening to members and for your shared passion for AILA. Our Chapters have been through significant changes, reshaping the services and advocacy AILA delivers on the ground – for all members.

I would also like to thank our very talented and successful CEO, Shahanah McKenzie, and her fantastic national and state based staff. Shahanah has been the driving force responsible for delivering the successes we have all enjoyed, as well as realising opportunity after opportunity – all for the benefit of the profession. The Living Cities Alliance initiative alone has reconnected AILA with government at the highest level, repositioning AILA as an organisation that is respected, as well as being sought after for advice, comment, and direction. Shahanah has a rare talent for applying strategic thinking, connecting people and ideas and assisting the Board in decision making. On behalf of the Board and the membership, thank you Shahanah for your leadership, energy, tenacity and conviction.

Being elected to the Board is a great privilege, representing the profession an ever greater honour. I am thoroughly humbled to have served as your National President, and have enjoyed the comradeship and spirit I see across AILA and the membership. Thank you for all your comments, feedback, support and advice over the past year. This will be my last communique with you.

I must also thank my fantastic family for their support, advice and patience (Jacqueline, Angus, Harriet, Henry – and the 2 chickens, John and Topsy...) as well as the great support of the City of Adelaide, which has allowed me to lead the Board and commit so much time to AILA. I also owe my thanks (and a beer or two) to the previous AILA President, Mark Frisby. My decision to nominate for this Board was in part thanks to Mark’s encouragement, together with the opportunity to oversee such great change and continue the reform of the previous Board, for AILA.

Serving your profession is a life changing experience, and it has certainly been a wild ride that I have thoroughly enjoyed. I firmly believe I am always learning, and with an open mind, a dose of passion, commitment and a member driven philosophy, this great institution has a bright future. I encourage all landscape architects to consider AILA.

After three years of reform, change, new energy and direction, AILA is a changed organisation. The drive of our CEO and her team has enabled and facilitated a far more member focused AILA, and everything we do is for the benefit of members and the profession. I firmly believe our collective achievements have made AILA not only a desirable group to belong to and listen to, but have changed society’s views about our world. This is no mean feat, and one we should all feel proud of every single day. I wish the new Board and the next chapter in AILA’s development all the very best and thank members for their continued passion for this great profession.

National President

Greening Cities on the agenda! Another contested election for the AILA Board / New University Accreditation program implemented with 5 visits in 8 months / Film on 50 years of AILA commissioned / 2015 Festival of Landscape Architecture was a sell out!
As I began composing this, I realised how quickly my first 2 years have passed as Chief Executive at the Australian Institute of Landscape Architects. 2015/2016 has been a year with many rewarding moments and a highlight is seeing AILA record a surplus for the first time in many years. As a team we have made significant progress internally, against our strategy and externally in advocating for the profession. I am honoured to be just the 3rd CEO in AILA’s 50 years and to be here for the 50th year celebrations.

As the National President highlighted some of the key significant milestones, I thought it would be good to look to the future. In 2016/2017 we aim to continue delivering for the membership. Some of the key activities planned for release over the next 12 months include:

- Launching the Tree of Knowledge online database with links, practices notes and CPD
- Restructuring of the membership categories
- Delivering a new mode of registration with online learning modules and face to face sessions
- Developing a new membership code of conduct
- Forging stronger international alliances and
- Continuing to build our advocacy and profile raising programs including launching the new online presence to promote landscape architecture

All of this would not be possible without the support of our corporate partners. In 2015/2016 we saw continued growth of AILA’s new Corporate Partner Program. We successfully generated over $400,000 in national sponsorship and I would like to acknowledge and deeply thank the support provided locally.

Personally I am truly humbled to lead the incredibly talented and dedicated staff at AILA and to work with such a fantastic team. I would like to make a special mention to the amazing team of staff at AILA including:

- Caroline Odgers  National Manager, Marketing & Development
- Sophie Seck  National Executive Officer
- Catherine Horner  National Finance Manager
- Georgina Greenland  National Manager – Major Projects
- Grace Bedman  National Communications Officer
- Amelia Souter  Public Activations Officer
- Catherine Scheen  NSW Chapter Manager
- Carly Wood  QLD Events & Awards Manager
- Katie Roberson  QLD Chapter Manager (until July 2016)
- Georgina Scriha  QLD Chapter Manager (from July 2016)
- Sally Bolton  SA Chapter Manager
- Felicity McGahan  VIC Chapter Manager
- Kate Western  VIC Chapter Events & Administration assistant
- Harsha Quatermaine  WA Chapter Manager

Thank you to the National Council Board and members for trusting me with your organisation and I look forward to working with you and staff to increase the delivery, support and capacity of this organisation into the future.

Shahana McKenzie  
CEO

By the end of 2015/2016, AILA membership increased from 1200 to nearly 3000; the AILA’s revenue has doubled; Greening Cities is on the agenda where we are working as a trusted voice and are seeking to drive it. This is a truly remarkable array of outcomes and identifies as well the standing and status that Landscape Architecture has now acquired.

Bruce Mackenzie  
AM FAILA
Graham Fletcher and Philip Coxall were deservedly the landscape architects of Barangaroo Reserve. The River master plan won the Medal for Landscape Office of Environment and Heritage. A unique approach to identifying, recognising and introducing the world’s first Indigenous Nodal System, was introduced by the Minister for Planning in August. This groundwork for the Living Cities Summit to be held in Bankstown.

The NSW State Government has identified wideranging changes. Sydney is set to double in population in the next 30 years. Wolongong and Newcastle are experiencing similar rates of growth. The resultant infrastructure is having a significant impact. AILA NSW is keeping abreast with this change – advocating, raising awareness, creating alliances and leading. It is working with the Greater Sydney Commission, Planning, and the Institute to create a vision for Sydney and ultimately including Newcastle and Wolongong. AILA NSW is continuing its strong collaboration with the Local Government Landscape Design Forum with a mutual event held in Bankstown.

In terms of advocacy, an Op-Ed piece in the Sydney Morning Herald was published on New Year’s Day promoting a landscape vision for Sydney. Submissions have been made on WestConnex, Barangaroo Casino, Newcastle rail, the Council Amalgamations and 26 newsletters published communicating the Executive’s work and approach to issues.

The Executive and NSW Advocacy and Environment Committee has developed and shared an approach to working with Sydney called Parkland City and has done the groundwork for the Living Cities Summit to be introduced by the Minister for Planning in August. A unique approach to identifying, recognising and listing landscape heritage in NSW has been developed by the Landscape Heritage Committee and the Office of Environment and Heritage.

The E&O Awards was a success, Parramatta River master plan won the Medal for Landscape Architecture and the President’s Award went to the landscape architects of Barangaroo Reserve. Graham Fletcher and Philip Coxall were deservedly elevated to Fellows.

AILA Victoria welcomed a new State Executive and in March 2015, AILA Victoria Strategy 2015–2017 set out how the Chapter would support the delivery of the AILA National Strategy, with advocating to government and raising the profile of the profession a focus of the Chapter. Supported by well-established and active Committees and working groups, AILA Victoria:

- Made 16 formal submissions to Government, responding to issues of the environment; city shaping and transport and infrastructure. Many of these resulted in AILA being asked to the table to contribute further. We also contributed to the draft National Position Statement on Climate Risk and Resilience.
- Enjoyed hosting the second Festival of Landscape Architecture in Melbourne in October. Running the State Awards, events across the city, and launching AILA Fresh and Tract’s ‘JOURNEY’ app as part of the Festival program, we showcased Victoria’s work and celebrated our fantastic sponsors to colleagues across Australia.
- Delivered major events on key issues of the city and the profession as part of our 50th year celebrations. These included the ‘Yarra Riverkeepers tour’ in February and ‘Connection to Country’ Symposium in March (see following), as well as a networking series with AIA and PSA on ‘hot topics’.
- Developed a ‘Connection to Country’ Strategy to elevate the profession’s understanding on how to engage with Indigenous communities and knowledge to better inform strategies, projects, and design practice across Victoria. The major event was attended by over 100 landscape architects and allied professionals. The working group has drafted a Reconciliation Action Plan for AILA.
- Ran technical events to support CPD and contributed to many forums and industry events, including ADC ‘Creating Healthy Cities’.
- Delivered registration events and interviews, welcoming 76 members to AILA Victoria.

Over the past year, AILA Tasmania has hosted a range of well-attended events that have been appreciated by local members, and have also encouraged discourse between landscape architects and allied built environment professionals.

A highlight of the year was a public lecture in the ‘City Talks’ series, on the topics of livable cities, traffic congestion and city governance by Malcolm Snow and transport planner Rachel Smith. This event received newspaper and radio coverage, and a launch for Rachel Smith’s book ‘Decongestion’ was attended by councillors from three LGAs – the book sold out on the night.

A second City Talk was held in April, a film screening of ‘The City Dark’. The film documents the many effects of urban light pollution, and asks the question: ‘What do we lose when we lose the dark?’ The evening included a panel discussion by experts in the field of wildlife ecology, health and lighting design. All who attended left with the sense that this issue will require landscape architects to work with engineers and lighting designers in order to curtail the rapidly disappearing dark skies in our cities.

It was a great year for CPD events, a highlight being a full day workshop with Ben Tew, a UK play worker, who introduced us to ideas of dynamic risk assessment in the design of children’s play spaces. Ben’s workshop was an intensive paradigm-challenging session where he advocated for the importance of risk in children’s play, while emphasizing the importance of developing policy and applying risk assessment techniques in order to safely plan and manage risk into design.

Enjoyed hosting the second Festival of Landscape Architecture in Melbourne in October. Running the State Awards, events across the city, and launching AILA Fresh and Tract’s ‘JOURNEY’ app as part of the Festival program, we showcased Victoria’s work and celebrated our fantastic sponsors to colleagues across Australia.

Wellness and Resilience Centre has expanded opportunities for networking, collaboration and the promotion of AILA members.

Advocating to Government – We have engaged with the SA State Government on key matters such as Climate Change, Planning Reform, the 30 year Plan for Greater Adelaide Review and the Adelaide Park Lands. These formal responses have provided us with a platform to build more exciting conversations with different government agencies regarding the roles and value our profession can bring to the challenges facing South Australia.

Living Cities – The National Living Cities Summit provided an excellent catalyst to begin a conversation with many of the partners above. Making our cities, towns, suburbs more liveable is a common aim to bring people together. AILA SA has actively worked with government agencies to develop forums on green infrastructure that have brought together government and a diverse range of industry stakeholders across the state to advance its recognition and integration.
The past 12 months have been a time of consolidation and transition. Membership numbers have remained steady and we have one graduate member undertaking RLA. Past President Jessica Crawford has passed the Presidential batten over to Michael White while she concentrates on building a house and being a new Mum.

The NT Chapter carried some of the momentum developed through 2014-15 with the South Australian Landscape Architecture Festival, a significant event that has highlighted the profession and engaged the broader community.

AILA WA has also maintained strong relationships with the community and furthered their knowledge of the profession. We have been active in our advocacy through submissions to the City of Perth Draft Environment Strategy 2015-2031, Liveable Neighbourhoods Review 2016, an active member of the Green Space Alliance and 2020 Vision and involved in the Design Excellence Working Group. A key acknowledgement to LOLA for their My Park Rules entry and subsequent High Commendation which encapsulates landscape architect’s willingness to engage with and support the community.

AILA WA has also maintained strong relationships with our partners, at both a State and National level, committing to provide our members with key events and opportunities to engage with leading industry partners and further their knowledge of the profession.

AILA Fresh continues to mature and provide leadership for students and graduates with leaders showing skills beyond their years. AILA Fresh events have been well attended, social media coverage and involvement with AILA WA reinforced through strong relationships building.

ACT State President Catherine Keirnan, AILA

In 2015-16, this first year of my two-year term, we have made significant progress on the actions in the Strategic Implementation Plan and we are on track to meet the targets. For example membership is growing and the ACT now has a total of 101 members including 8 Fellows and 36 students. The ACT Chapter has no sub-committees and the services from the National Office, particularly administration and event management from Grace Bodman, is much appreciated.

The increased outreach to allied professions, particularly AIA and PIA is widening our reach and collaboration on matters of shared interest. Engagement with ACT Government is a significant undertaking for the Executive Committee. Efforts are focused on meeting member needs by raising concerns with contract changes, and promoting AILA’s policy positions by responding with submissions to development proposals and new policies, as well as attending consultative committees. The upcoming election in October 2016 was the opportunity to write to Members of the Legislative Assembly with our advocacy platform.

The most popular events over the last 12 months were the Presidents lunch with ACT Minister Shane Rattenbury, Christmas drinks with AILA Fresh and the 2016 ACT Awards. The launch of Places Women by Jane Joe for the Margaret Hendry Memorial Lecture and the great content in the landscape technicals have been inspirational/CPD events across our packed calendar. The impact of campaigns like My Park Rules, of competitions like the Mt Ainslie competition, on behalf of City of Canberra, are all raising the profile of AILA locally.

Can we lift our profile more? To quote President Obama – yes we can! With the Festival of Landscape Architecture arriving on our doorstep in October, this is our chance to make a big splash, to show the nation how great their national capital really is.

QLD State President Shaun Walsh, AILA

Over the last year we have seen fundamental shift in the way we approach the professional management of our organisation and the profile of our industry. One key area is the transition of the mind-set of the State Executive from being the “doers” to being the “enablers”. As much as possible we involve our members in working groups, committees and representation of Landscape Architecture generally.

This approach has led to appointment of landscape architects to government panels and committees, as well as a significant increase in submissions to government, both serving to increase the profile, and advocate for the profession.

We have re-established our sub-committees with clear terms of reference, including AILA Gold (Gold Coast), AILA Sun (AILA Sunshine Coast) AILA FNG (Far North Queensland), AILA Fresh, Regional Landscapes Working Group, and more recently the formation of the Membership Working Group and the Practitioners Working Group.

We are also very proud to have rolled out the new Awards Program and created a fresh approach to the Awards Ceremony, including broadcast of a live site through web- streaming the awards ceremony, and detailed interviews with award winners. This new format allowed broadcasting to all our members across the state, and also allowed effective integration of award content and sponsor messages in a really efficient and effective format. Finally I just wanted to acknowledge our former State Manager Katie Roberson who left AILA after 7 years of dedicated and excellent work. Welcome aboard Georgina Scriba!
Committee Highlights

National Constitutional Review Working Group (‘CRWG’)
Chair: Michael Ryan FAILA.
This working group was established for the purpose of developing a constitution that was both consistent with the requirements of current law and that reflected/supported potential growth directions of the AILA.
The revised Constitution was adopted by the membership in July 2016. That was to be the end of the project.
However, during our deliberations, we realised that the Code of Professional Conduct needed revision in order to be compatible with the new constitution. The AILA Board then adjusted our terms of reference to include the development of a new Code of Conduct.
A draft of the revised Code is almost ready for consultation. We only need to finalise the section on the very tricky matter of “gifts”. We currently expect that consultation will occur throughout October 2016.
I thank the members of the Working Group for their efforts and I also thank Sophie and Shahana at National Office for their considerable research and editing work.

Financial, Risk Management and Audit Committee (‘FRAP’)
Chair: Penny Spiers AILA
The FRAP provides assurance and recommendations to the AILA Board on matters relevant to the Institute’s financial risk and control framework. Its role includes protecting assets, financial health, financial reporting, budgeting, risk management systems, overseeing external audits, compliance and investment strategies.
2015/16 FY Achievements
Budgets vs Actual – Financial Results from 2015/2016
AILA continues to be in a strong financial position moving into the new financial year. The consolidated financial results (combination of all states and national profit and loss) saw AILA make a profit of $78,584 compared to a projected or budgeted profit of $109,789. Although slightly lower than projected, this is still a solid result with the final profit equating to 4.16% of the Total income received. Each State has continued to take ownership of their budgets and have made great efforts to meet their targets, and for that they should be commended.
2015/2016 Finance Report
AILA’s Finance manager, Catherine Horner, has compiled the Finance Report for the past financial year and this has been accepted by the FRAP as a true and fair view of the financial position of AILA as at the end of June 2016. The company will be able to pay its debts as and when they become due and payable and AILA’s accounts comply with AILA’s accounting policies in relation to:
1. Revenue recognition, in particular with regards to the calculations of Prepayments and Income in Advance
2. Depreciation and Amortization of fixed assets
3. Annual leave accruals
4. Accounting for Motor Vehicle leases, with particular reference to the split between current and non-current liabilities.

Landscape Architecture Australia Editorial Advisory Panel (‘LAA EAP’)
Chair: Jenny Raymond FAILA
Over the 2015–16 period, the LAA Editorial Advisory Panel met via four teleconferences. Throughout this period, the EAP and the team from Architecture Media continued to have really productive exchanges of ideas and feedback, and conversations about potential future topics, projects and contributors for upcoming features. Positive feedback regarding all issues – including: guest edited issues; copy and photographic contributions; analysis and opinion; overview and commentary; theory vs practice – was contributed by the EAP, with only some minor detailed issues and biases identified.
We all look forward to the ‘Bumper Issue’ #152 which will be the celebratory issue for the AILA’s 50th. The aim is to create a historical, contemporary and futurist portrait of the profession at this significant milestone by celebrating 50 people, projects or events. In order to do this, Architecture Media and AILA have combined efforts to use five thematic categories to structure this aspect of the issue and appoint an independent jury for each of them.
The bumper issue also signifies the end of AILA’s formal interest in LAA, and with that the EAP has now closed. Due to an extensive review in 2015, the AILA Board agreed to transfer its energy and financial support into developing a publicly facing and relevant future portrait of the profession at this significant milestone by celebrating 50 people, projects or events. In order to do this, Architecture Media and AILA have combined efforts to use five thematic categories to structure this aspect of the issue and appoint an independent jury for each of them.
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National Advocacy Committee (‘NAC’)
Chair: James Grant FAILA
The NAC has had a clear focus on implementing the Living Cities initiatives and supporting State Chapters to implement these events over the coming months. The Living Cities Summit entailed a workshop at Parliament House in Canberra and brought together leaders across a number of organisations who are engaged in city making and the built environment. Based on this a Living Cities Alliance has been formed with over 40 agencies signing up. The NAC is working with State Chapters to implement workshops in each state to roll out further initiatives locally, as well as to align State group and NAC activities.
Supporting this role has been the implementation of AILA Position Statements in a succinct format around key issues including:
- Green Walls and Roofs
- Cooling Cities
- Designing for an Ageing Population
- Public Transport
- Light Rail Transit
Further AILA Position Statements are currently under various stages of development include:
- Healthy Communities
- Active Travel
- Bushfire Management
- Role of LA’s in Local Government
- Child Friendly Cities
- Public Open Space
- Climate Risk and Resilience
The NAC are working on updating the Advocacy Representations and Submissions Policy to enable increased responses to key projects of State and National significance.

Highlights

i. Revenue recognition, in particular with regards to the calculations of Prepayments and Income in Advance
ii. Depreciation and Amortization of fixed assets
iii. Annual leave accruals
iv. Accounting for Motor Vehicle leases, with particular reference to the split between current and non-current liabilities.

» Public Open Space
» Child Friendly Cities
» Designing for an Ageing Population
» Public Transport
» Light Rail Transit
Further AILA Position Statements are currently under various stages of development include:
- Healthy Communities
- Active Travel
- Bushfire Management
- Role of LA's in Local Government
- Child Friendly Cities
- Public Open Space
- Climate Risk and Resilience
The NAC are working on updating the Advocacy Representations and Submissions Policy to enable increased responses to key projects of State and National significance.
National Education Committee ("NEC")
Chair: Graham Fletcher FAILA
The first priority of the NEC has been to bed down the accreditation process. To June 2016, the following university programs have been reviewed by a National Accreditation Review Team (NART) in accordance with the 2015 Accreditation Policy, with each receiving 5-year accreditation:
» Queensland University of Technology – Bachelor of Design (Honours) (Landscape Architecture)
» University of Adelaide – Master of Landscape Architecture
» University of Melbourne – Master of Landscape Architecture 300-point stream and 200-point stream
» Deakin University – S703 Master of Landscape Architecture

During the second half of 2016, two further reviews are in various stages of development (at the time of writing) - University of Canberra, and an interim visit to the University of Technology Sydney. The remainder are scheduled for 2017.

Minor review of the policy and associated procedures reflect clarification of some items following feedback from the universities being accredited and the NARTs. The AILA Board approved these minor revisions in July 2016. Overall, our stakeholders have been pleased with the new accreditation process and particularly supportive of its aim to encourage diversity and specialisation by universities.

With the successful implementation of the accreditation process, the NEC is ready to shift its focus to its other priorities - research, and the future development of Landscape Education. The second priority of the NEC has been to develop a National Strategic Research Framework, and contributing to this is a QUT-led project, supported by AILA, to undertake a comprehensive study on national Threshold Learning Outcomes, with a workshop held in Canberra as part of the Festival’s fringe event program.

National Practice Committee ("NPC")
Chair: Angus Bruce AILA
The NPC is focussed on ensuring that the right tools and mechanisms exist for all AILA members so as to be able to perform in a professional capacity at the highest and most current level.

This year’s focus has been on:
» Identifying areas where key knowledge can be provided to members
» Pooling our knowledge and relevant resources to input content into the Tree of Knowledge
» Establishing a long term mechanism for professional development and wider industry practice awareness

The Tree of Knowledge is intended as a one-stop-shop of sorts where members can source a raft of practice information and general professional knowledge on topics of Design + Construction, Planning, Environment, Legislation, & Professional Practice. The 'Tree of Knowledge' provides a list of core competencies on which the CPD framework will evolve, and is designed to provide a filing repository for future CPD resources. The coming year will see the NPC focus its efforts on increasing the content within the Tree of Knowledge, so as to provide the intended, diverse and robust centre point for Professional Practice direction and information. Additionally, over the course of last year, the NPC has issued a renewed National Salary Survey, from which we have been able to inform members of the wider issues around gender spread, and professional population make up. The cumulative effect of conducting regular annual salary surveys will also help us understand current and future trends. The committee has discussed fee benchmarking at length, and resolve to survey membership later this year. We have also been successful in providing members with access to free annual legal advice, discounted insurance premiums, reduced fees on Australian Standards and we are in the process of developing, possibly in association with the Australian Institute of Architects, a national Competition Policy.

National Regional Working Group ("RWG")
Chair: David Moir AILA
Now in its second year the RWG is steadily working towards a final report to be submitted to the AILA Board towards the end of 2017.
» To date the key issues being discussed by the RWG are focussed on developing recommendations that seek to:
» Improve AILA engagement with Regional members,
» Increase AILA membership take-up by Landscape Architects working in regional Australia,
» Improve value (both real and perceived) of AILA membership for regional practitioners,
» Improve engagement of AILA in regional issues at both national and, in time, international level,
» Explore opportunities that promote Landscape Architecture as a career avenue for regionally based school students, and
» Strengthen links to other professional colleagues in regional areas through PIA, AIA, EA etc

In terms of progress to date – the RWG have conducted 9 teleconferences since their first meeting. They have data that comes from a survey of regional members undertaken prior to the formation of the RWG, and they have a spreadsheet of issues which they have progressively discussed over the course of the past 6 meetings. The RWG intends that this spreadsheet & identified actions will form the backbone of the Final RWG Report. The Group are now tabling these issues and identifying priority status to assist the Board in their deliberations.

National CPD Committee ("NCPD")
Chair: Greg Stephens
Over the past year the CPD Committee has continued to build on the work in developing a national CPD Framework and associated ‘Tree of Knowledge’, guided by feedback from Chapter managers, committee members and AILA National. Helping to populate the ‘Tree of Knowledge’ with a broad range of useful resources to support the professional development of our members has been a key priority for the Committee. The Committee has worked in conjunction with the National Practice Committee, Chapter Managers and AILA National to provide content and seek input from members with the aim of making this a ‘go to’ resource.

With the release of the CPD policy last year, the Committee has worked on two further elements of the Framework to support the delivery of quality CPD for members: guidelines on developing CPD for providers and CPD procedures to guide the development and delivery of CPD at Chapter and National levels. The Committee regularly reviews CPD presentations from providers and learning from this work has led to the release of CPD Guidelines For Providers. The intent is to help ensure that members and providers get the most benefit from events as useful opportunities to share and learn.

The CPD Procedures will provide national processes to make the most of the Committee’s expertise, connections across the Chapters and ‘helicopter’ view in identifying worthwhile topics, effective delivery methods and opportunities to share activities across all Chapters. The Committee has begun identifying topics of likely national interest and delivery methods that can make CPD widely accessible to members.

The Committee welcomed new members who also sit on the AILA Board. As well as providing local representation, their links with the Board have helped to ensure sharing of information and ongoing alignment with the directions of the organisation.
National Membership Committee ('NMC')

Chair: Darren Atkinson FAILA

The NMC has worked over the last year to implement policies and procedures for AILA membership with the objective of increasing membership numbers while providing the existing members with support and professional benefits.

AILA has seen membership numbers increase from 2,527 (1,253 RLA's) in August 2015 to 2,841 (1,305 RLA's) in July 2016. We reviewed over 30 Senior Entry candidates and have initiated an extra registration intake closing 31st August 2016.

We are continuing to investigate the potential to deliver registration study modules online to improve access for regional members to the registration process. The online modules are likely to be supported by face-to-face mentoring.

And finally our members are encouraged to participate in the International Festival of Landscape Architecture in Canberra later in the year.
AILA continues to achieve positive financial growth based on the foundation built over the previous two financial years, allowing the organisation to continue to invest for the future.

In FY2015/16 AILA again achieved an increase in revenue through a number of sources. Total revenue was $1,887,982, up from $1,653,613 in FY2014/15 which is an increase of $234,369. Growth in National Corporate Partnership funds totalled $405,000 in FY2015/16, more than double the funds received in FY2014/15 of $170,409. Membership revenue continues to increase as our membership numbers grow; increasing by $50,000 in FY2015/16 to $702,083 while continued growth in new membership applications contributed a further $50,210 demonstrating the benefit of having multiple membership intakes each year.

AILA continues to invest increased revenue into the organisation to deliver additional membership benefits, support our advocacy agenda and celebrate our 50th anniversary.

With AILA in a stable financial position, National Council supports the expenditure of increased revenue. With anticipated revenue growth the new AILA Board will have the opportunity to develop long-term investment strategies to provide ongoing financial benefits to the organisation.

Revenue growth at a national level is supported by strong financial performances by the State and Territory Chapters with the majority of chapters meeting or exceeding agreed budgets for FY 15/16. I congratulate the State and Territory Executives and staff and look forward to seeing all chapters use revenue growth in the coming years to support and increase activities and member benefits.

The audited accounts for FY2015/16 reflect a profit of $78,584. This is a major achievement, as the previous 3 financial years have seen AILA reporting deficits. In last year’s Annual Report, Andrew Turnbull, the previous AILA treasurer noted “I am confident, as is the CEO, of delivering a positive result in the 2015/16 financial year and that as an organisation we are moving forward, not looking back” I am pleased that Andrew’s confidence was well founded and would like to acknowledge the hard work put in by the previous and current National Councils Board that has provided the basis for the positive results achieved this financial year.

The Finance Audit & Risk Committee (FRAP) continues to provide guidance to National Council on financial and risk matters, meeting quarterly to review our financial position and risk register.

I would like to acknowledge the tireless work and support of the CEO, National Finance Manager, National Office staff and the State and Territory Chapters in achieving these strong financial results.

I would also like to thank our National Partners for their continued and valued support of the Institute.

With the new AILA Constitution adopted I will be the last AILA Treasurer. Future AILA Directors will have shared responsibility for the financial performance of the organisation in line with ASIC requirements.

I would like to acknowledge the contribution of all previous AILA Treasurers, stretching back through our 50 history and look forward to a prosperous future for our Institute.

Ashley Sheldrick  AILA
National Councillor  Treasurer
FINANCIAL REPORT FOR THE YEAR ENDED
30 JUNE 2016

TABLE OF CONTENTS

- Directors' Report: 3
- Auditor's Independence Declaration: 8
- Statement of Comprehensive Income: 9
- Balance Sheet: 10
- Statement of Changes in Equity: 11
- Cash Flow Statement: 12
- Notes to the Financial Statements: 13
- Directors' Declaration: 23
- Independent Auditor's Report: 24
Your directors present their report on the company for the year ended 30 June 2016.

DIRECTORS
The names of directors in office at any time during or since the end of the year are:

Mark Frisby (resigned March 2016)  Daniel Bennett (appointed October 2013)
Fiona Eddeleston (resigned October 2015)  Jerry de Gryse (appointed October 2013)
Greg Grabasch (resigned October 2015)  Suzanna Mouis (appointed October 2013)
Liesl Malin (resigned October 2015)  Angus Bruce (appointed October 2013)
Julie Marler (resigned October 2015)  James Grant (appointed October 2015)
Andrew Turnbull (resigned October 2015)  David Hatherly (appointed October 2015)
Shaun Walsh (resigned October 2015)  Sara Padgett Kjaersgaard (appointed October 2015)
                                      Ashley Sheidrick (appointed October 2015)
                                      Malcolm Snow (appointed October 2015)
                                      Amalie Wright (appointed October 2015)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

COMPANY SECRETARY
The following person held the position of entity secretary at the end of the financial year:
Sara Padgett Kjaersgaard – from October 2015 until present.

PRINCIPAL ACTIVITIES
The principal activities of the organisation during the financial year ended 30 June 2016 were to operate a professional association of landscape architects. The organisation’s principal activities are to advance the interests of landscape architects and landscape architecture through promotion, campaigning and communicating to the public and key stakeholders the benefits of landscape architecture, and to support the profession through delivery of relevant services, benefits and products to support their practice and career. There were no significant changes in the nature of the company’s principal activities during the financial year.

OBJECTIVES
The company’s short term objectives are to:

- Increase membership growth and engagement
- Increase sponsorship and partnership growth and engagement
- Increase advocacy and public campaigning through government, industry and public communications campaigns and engagement
- Increase student awareness and subsequent growth in enrolments within University programs
- Increase membership services, including individual and practice support and continuing professional development

OBJECTIVES (CONT)
The company’s long term objectives are to:

- Provide a sustainable financial platform for the organisation through membership, sponsorship and other revenue growth.
- Deliver relevant and engaging membership benefits and services to all sectors and member types
- Inspire an active membership with increased diversity in membership to reflect the broader community
- Increase the profile of landscape architecture to media, government, industry, communities, schools and other key stakeholders
- Position AILA as the leading professional institute for advocacy of the enhancement, creation and management of ecologically sustainable, culturally responsible and economically supportive landscapes
- Increase AILA’s influence and connection with government at all levels
- Deliver a strong policy platform
- Deliver a successful awards and public engagement program
- Deliver a sustainable national events program that informs, educates and engages with members, industry, government and the community
- Deliver relevant, timely and proactive communications to engage and support members and stakeholders in their involvement with AILA
- Deliver a national continual professional development (CPD) framework that delivers appropriate CPD to all member levels and locations
- Collaborate with industry and universities to secure and deliver research
- Foster AILA as a facilitator and incubator of ideas that can advance professional knowledge, educate, challenge and promote the role of landscape architecture in society

OPERATING RESULTS
The result of the company after providing for income tax amounted to a surplus of $78,584 (2015; deficit $46,472).

DIVIDENDS PAID OR RECOMMENDED
In accordance with the provisions of the company's articles, no distribution is available to members.

REVIEW OF OPERATIONS
A review of the operations of the company during the financial year and the results of those operations is set out elsewhere in reports to members.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS
The 2015/2016 financial year was a year of significant growth in membership and innovation for the organisation.

The significant changes in the previous 12 months include:

- Board elections (contested elections resulting in 7 new directors)
- Adoption of a new Constitution (July 2016)

EVENTS SUBSEQUENT TO BALANCE DATE
No matters or circumstances have arisen since the end of the financial year which have significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of the affairs of the company in subsequent financial years.

FUTURE DEVELOPMENTS
The directors will continue to operate the company in the best interests of the members.
INFORMATION ON DIRECTORS (CONT)

Daniel Bennett
- Appointed Board Member October 2013
- Bachelor of Landscape Architecture
- Associate Diploma of Horticulture

Angus Bruce
- Appointed Board Member October 2015
- Diploma of Business Management
- Graduate Diploma of Applied Science (Landscape Design + Horticulture)

Jerry de Gryske
- Appointed Board Member October 2013
- Bachelor Science, Natural Resource Management
- Bachelor of Landscape Architecture (w/Distinction)
- Master of Environmental Studies

Fiona Eddleston
- Appointed Board Member October 2013, resigned October 2015
- Masters of Environmental Management
- Bachelor of Landscape Architecture

Mark Frisby
- Appointed Board Member October 2013, resigned March 2016
- Master of Landscape Architecture
- Graduate Diploma of Landscape Architecture
- Bachelor of Planning and Design

Greg Grabasch
- Appointed Board Member October 2013, resigned October 2015
- Appointed Board Member November 2009 – June 2013
- Bachelor of Landscape Architecture (Honours)

James Grant
- Appointed Board Member October 2015
- Bachelor Landscape Architecture
- Masters of Built Environment, Sustainable Development

David Hatherly
- Appointed Board Member October 2015
- Associate Diploma Architectural Technology
- Bachelor of Built Environment (Landscape Architecture)
- Graduate Diploma of Landscape Architecture

Liesel Maatan
- Appointed Board Member October 2013, resigned October 2015
- Graduate Diploma Landscape Architecture
- Bachelor of Arts

Julie Marler
- Appointed Board Member October 2013, resigned October 2015
- Masters of Heritage Conservation
- Bachelor of Landscape Architecture (Honours First Class)
- Bachelor of Arts (Honours)

Suzanne Moulis
- Appointed Board Member October 2013
- Master of Business Administration
- Bachelor of Landscape Architecture (Honours First Class)

Sara Padgett Kjaersgaard
- Appointed Board Member October 2015
- Bachelor Landscape Architecture (Honours)

Ashley Schedrick
- Appointed Board Member October 2015
- Bachelor of Landscape Architecture
- Masters of Environmental Planning

Malcolm Snow
- Appointed Board Member October 2015
- Bachelor of Regional & Town Planning (Honours)
- Master of Landscape Architecture

Andrew Turnbull
- Appointed Board Member October 2013, resigned October 2015
- Bachelor of Landscape Architecture

Shaun Walsh
- Appointed Board Member October 2013, resigned October 2015
- Graduate Diploma Landscape Architecture
- Bachelor of Regional and Town Planning

Amelle Wright
- Appointed Board Member October 2015
- Graduate Diploma Urban Design
- Bachelor of Architecture (Honours)

DIRECTORS’ AND EXECUTIVE OFFICERS’ EMOLUMENTS

No director has become entitled to receive, during or since the end of the financial year, a benefit because of a contract made by the company, or a related body corporate with a director, a firm of which a director is a member or an entity in which a director has a substantial financial interest.

MEMBERS GUARANTEE

The Australian Institute of Landscape Architects is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the Memorandum of Association states that each member is required to contribute a maximum of $20 each towards meeting any outstanding obligations of the company. As at 30 June 2016, the total amount that members of the company are liable to contribute is $28,840 – 1,442 members (2015: $27,580 – 1,379 members).
MEETINGS OF DIRECTORS
During the financial year, 8 meetings of directors were held. Attendances were:

<table>
<thead>
<tr>
<th>DIRECTOR</th>
<th>Number of meetings eligible to attend</th>
<th>Number attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Bennett</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Angus Bruce</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Jerry de Gnyse</td>
<td>8</td>
<td>6</td>
</tr>
<tr>
<td>Fiona Eddeleston</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Mark Frisby</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Greg Grabasch</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>James Grant</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>David Hatherly</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Liesl Malan</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Julie Marler</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Suzanne Moulis</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Sara Padgett Kjaersgaard</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Ashley Sheldon</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Malcolm Snow</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Andrew Turnbull</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Shaun Walsh</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Amalie Wright</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

INDEMNIFYING OFFICERS OR AUDITOR
During or since the end of the financial year the company has given an indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums as follows:
The company has paid premiums in respect of a Director’s and Officer’s Liability insurance contract. The insurance contract insures against certain liability (subject to exclusions), persons who are or have been directors or officers of the company or related parties corporate. A condition of the insurance contract is that the nature of the liability indemnified, the premium payable and certain other details of the policy not be disclosed.

PROCEEDINGS ON BEHALF OF COMPANY
No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.
The company was not a party to any such proceedings during the year.

AUDITOR’S INDEPENDENCE DECLARATION
The auditor’s independence declaration in accordance with section 307C of the Corporations Act 2001, for the year ended 30 June 2016 has been received and can be found on page 8.

Signed in accordance with a resolution of the Board of Directors:

Director Ashley Sheldon

Dated this 24th day of August 2016

Director David Bennett

Dated in Canberra on: 30 August 2016

AUDITOR’S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF
THE AUSTRALIAN INSTITUTE OF LANDSCAPE ARCHITECTS
ABN: 84 008 531 851

As lead auditor for the audit of The Australian Institute of Landscape Architects for the year ended 30 June 2016, I declare that to the best of my knowledge and belief, there have been:

i. no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and

ii. no contraventions of any applicable code of professional conduct in relation to the audit.

MCS Audit Pty Ltd
Chartered Accountants

Director

Dated in Canberra on: 30 August 2016
THE AUSTRALIAN INSTITUTE OF LANDSCAPE ARCHITECTS
A.B.N. 84 008 531 851

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2016

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Revenues</td>
<td>2</td>
<td>1,887,982</td>
</tr>
<tr>
<td>Employee Benefits expense</td>
<td></td>
<td>(866,682)</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td></td>
<td>(21,247)</td>
</tr>
<tr>
<td>Publications and printing expense</td>
<td></td>
<td>(102,315)</td>
</tr>
<tr>
<td>Events, awards and administration expense</td>
<td></td>
<td>(588,075)</td>
</tr>
<tr>
<td>Consultants and professional services expense</td>
<td></td>
<td>(93,646)</td>
</tr>
<tr>
<td>Grants</td>
<td></td>
<td>(37,500)</td>
</tr>
<tr>
<td>Office expenses</td>
<td></td>
<td>(52,707)</td>
</tr>
<tr>
<td>Other expenses</td>
<td></td>
<td>(27,226)</td>
</tr>
<tr>
<td>(Deficit)/Surplus before income tax expense</td>
<td>3</td>
<td>78,584</td>
</tr>
<tr>
<td>(Deficit)/Surplus for the year</td>
<td></td>
<td>78,584</td>
</tr>
<tr>
<td>Total comprehensive income attributable to members of the entity</td>
<td></td>
<td>78,584</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
### Statement of Changes in Equity

**For the Year Ended 30 June 2016**

<table>
<thead>
<tr>
<th></th>
<th>Retained Earnings</th>
<th>Reserves</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at 30 June 2014</strong></td>
<td>299,005</td>
<td>6,131</td>
<td>305,136</td>
</tr>
<tr>
<td>Comprehensive income for the Year</td>
<td>(45,472)</td>
<td>-</td>
<td>(46,472)</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2015</strong></td>
<td>252,533</td>
<td>6,131</td>
<td>258,664</td>
</tr>
<tr>
<td>Comprehensive income for the Year</td>
<td>78,584</td>
<td>-</td>
<td>78,584</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2016</strong></td>
<td>331,117</td>
<td>6,131</td>
<td>337,248</td>
</tr>
</tbody>
</table>

**Cash Flows from Operating Activities**

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts from memberships, sponsorships and operations</td>
<td>1,783,956</td>
<td>1,627,871</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(1,587,045)</td>
<td>(1,800,038)</td>
</tr>
<tr>
<td>Interest received</td>
<td>5,699</td>
<td>6,475</td>
</tr>
</tbody>
</table>

**Net cash from operating activities**

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>202,610</td>
<td>(165,692)</td>
</tr>
</tbody>
</table>

**Cash Flows from Investing Activities**

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payment for property, plant and equipment</td>
<td>(3,471)</td>
<td>(49,625)</td>
</tr>
</tbody>
</table>

**Net cash from investing activities**

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(3,471)</td>
<td>(49,625)</td>
</tr>
</tbody>
</table>

**Net Increase (Decrease) in Cash Held**

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>199,139</td>
<td>(215,317)</td>
</tr>
</tbody>
</table>

Cash at the beginning of the year

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at the beginning of the year</td>
<td>490,227</td>
<td>705,544</td>
</tr>
</tbody>
</table>

**Cash at the End of the Year**

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>689,366</td>
<td>490,227</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report covers The Australian Institute of Landscape Architects as an individual entity, incorporated and domiciled in Australia. The Australian Institute of Landscape Architects is a company limited by guarantee.

Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Corporations Act 2001 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

(a) Income Tax

The company is exempt from income tax on mutual income under the principal of mutuality. Any non-member income net of relevant expenses is subject to income tax.

(b) Plant and Equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the entity includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset’s carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including capitalised lease assets, is depreciated on a straight-line basis over the asset’s useful life commencing from the time the asset is available for use.

(c) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

Lease incentives received under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(d) Key Judgements

Employee Benefits

For the purpose of measurement, AASB 119, Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. The company expects most employees will take their annual leave entitlements within 24 months of the reporting period in which they were earned, but this will not have a material impact on the amounts recognised in respect of obligations for employees’ leave entitlements.

Contributions are made by the company to employee superannuation funds and are charged as expenses when incurred.

(e) Provisions

Short-term employee provisions

Provision is made for the company’s obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the undiscounted amounts expected to be paid when the obligation is settled.

Other long-term employee provisions

Provision is made for the employees’ long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as a part of employee benefits expense.

The company’s obligations for long-term employee benefits are presented as non-current employee provisions in its balance sheet, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.
1. Statement of Significant Accounting Policies (Cont)

(f) Cash
Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(g) Revenue
Revenue from the sale of goods and services is recognised upon the delivery of goods and services to customers. Revenue from the rendering of a service is recognised upon the delivery of goods and services to customers. Subscription receipts are bought to account as income on the period to which the membership fee relates.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. All revenue is stated net of the amount of goods and services tax (GST).

(h) Goods and Services Tax (GST)
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(i) Critical Accounting Estimates
The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the organisation. No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next accounting period.

(j) Financial Instruments
Recognition and Initial Measurement
Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Derecognition
Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

Classification and Subsequent Measurement
(i) Financial assets at fair value through profit or loss
Financial assets are classified as ‘fair value through profit or loss’ when they are held for trading for the purpose of short-term profit taking, where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key

(ii) Loans and receivables
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(iii) Held-to-maturity investments
Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method.

(iv) Available-for-sale financial assets
Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

(v) Financial liabilities
Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair value
Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm’s length transactions. Reference to similar instruments and option pricing guide models.

Impairment
At the end of each reporting period, the company assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the Statement of Comprehensive Income.
Australian Institute of Landscape Architects
A.B.N. 84 008 531 851
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

2. REVENUE
Operating activities:
Membership 752,293 677,541
Corporate partners 990,603 442,112
Events 353,767 372,102
Awards 99,158 100,894
Grants 38,745 -
Insurance Commission 31,398 30,000
National Office - Accreditation 12,000 10,029
Publications 9,899 12,683
Operational 119 8252
1,887,982 1,653,613

3. RESULT FOR THE YEAR
The profit for the year was determined after charging the following expenses:
Auditor's remuneration 14,000 18,000
Depreciation of plant and equipment 21,247 22,075

4. RELATED PARTY TRANSACTIONS
a) Directors
The names of directors who have held office during the financial year are:
Mark Frisky
Greg Grabasch
Liel Malin
Andrew Turnbull
Fiona Edlesten
Angus Bruce
David Hetherly
Ashley Shieldrick
Amalie Wright
Shaun Walsh
Jerry de Gryse
Daniel Bennett
Julie Marler
Suzanne Mouli
James Grant
Sara Pedretti-Kjersgaard
Malcolm Snow

b) Remuneration of Directors
No remuneration was paid to directors during the year.

c) Retirement and Superannuation Contributions
No amounts were paid to superannuation funds in connection with the retirement of directors. No retirement allowances were paid in connection with the retirement of directors.
d) Other Related Parties
Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

5. CASH AND CASH EQUIVALENTS
Cash at Bank 689,366 490,227
Cash at Bank is comprised as below
National Office 678,331 478,345
SA State Group 10,735 11,582
Petty Cash 300 300
689,366 490,227

6. TRADE AND OTHER RECEIVABLES CURRENT
Trade Debtors 215,950 117,623

7. INVENTORIES
Stock on hand 896 -

8. PREPAYMENTS
Prepayments 142,316 96,499

9. PROPERTY, PLANT AND EQUIPMENT
Plant and Equipment – National Office
At Cost 105,478 102,007
Less Accumulated Depreciation (52,472) (32,802)
53,006 69,205

Plant and Equipment – State offices
At Cost 5,519 5,519
Less Accumulated Depreciation (4,127) (2,620)
1,392 2,903

Total Property, Plant and Equipment 54,328 72,104

4. RELATED PARTY TRANSACTIONS (CONT)
e) Key Management Personnel
The aggregate compensation of key management personnel of the company is set out below:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short-term benefits</td>
<td>350,685</td>
<td>353,512</td>
</tr>
<tr>
<td>Post-employment benefits</td>
<td>30,344</td>
<td>27,803</td>
</tr>
<tr>
<td>Total Benefits</td>
<td>381,030</td>
<td>381,315</td>
</tr>
</tbody>
</table>

THE AUSTRALIAN INSTITUTE OF LANDSCAPE ARCHITECTS
A.B.N. 84 008 531 851
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016
### 9. Property, Plant and Equipment (Cont)

<table>
<thead>
<tr>
<th></th>
<th>Plant and Equipment $</th>
<th>Plant and Equipment National Office $</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at the beginning of the year</td>
<td>$2,898</td>
<td>$69,205</td>
<td>$72,104</td>
</tr>
<tr>
<td>Revaluation</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>$3,471</td>
<td>$3,471</td>
</tr>
<tr>
<td>Net disposals</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>($1,577)</td>
<td>($19,670)</td>
<td>($21,247)</td>
</tr>
</tbody>
</table>

Carrying amount at the end of the year: 1,322 $3,006 $4,328

### 10. Trade and Other Payables

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>122,291</td>
<td>109,148</td>
</tr>
<tr>
<td>Accruals and other payables</td>
<td>70,046</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td><strong>192,337</strong></td>
<td><strong>109,148</strong></td>
</tr>
</tbody>
</table>

### 11. Other Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partnership income in advance</td>
<td>40,019</td>
<td>55,500</td>
</tr>
<tr>
<td>National Conference &amp; Awards</td>
<td>203,823</td>
<td>47,571</td>
</tr>
<tr>
<td>Events</td>
<td>1,915</td>
<td>29,967</td>
</tr>
<tr>
<td>Membership in advance</td>
<td>256,386</td>
<td>235,438</td>
</tr>
<tr>
<td>Sponsorship in advance</td>
<td>25,000</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td><strong>526,933</strong></td>
<td><strong>368,476</strong></td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Entitlements</td>
<td>40,858</td>
<td>32,556</td>
</tr>
<tr>
<td></td>
<td><strong>40,858</strong></td>
<td><strong>32,556</strong></td>
</tr>
</tbody>
</table>

### 13. Members Guarantee

The Australian Institute of Landscape Architects is a company incorporated under the Corporations Act 2001 as a company limited by guarantee. Every member undertakes to contribute to the assets of the winding up of the company an amount not exceeding twenty dollars in accordance with Clause 7 of the Memorandum of Association.

### 14. Cash Flow Information

#### a) Reconciliation of Cash

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at Bank</td>
<td>689,366</td>
<td>490,227</td>
</tr>
</tbody>
</table>

#### b) Reconciliation of Cash Flow from operations with Profit after Income Tax

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Loss)/Profit after Income tax</td>
<td>78,584</td>
<td>(46,472)</td>
</tr>
<tr>
<td>Non-cash flows in Profit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>21,247</td>
<td>22,075</td>
</tr>
</tbody>
</table>

Changes in assets and liabilities:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Increase)/Decrease in accounts receivable</td>
<td>(98,327)</td>
<td>(26,742)</td>
</tr>
<tr>
<td>Decrease/(Increase) in prepayments</td>
<td>(45,817)</td>
<td>(32,950)</td>
</tr>
<tr>
<td>Decrease/(Increase) in other inventories</td>
<td>(896)</td>
<td>-</td>
</tr>
<tr>
<td>(Decrease)/Increase in trade payables</td>
<td>13,143</td>
<td>(81,149)</td>
</tr>
<tr>
<td>(Decrease)/Increase in other Liabilities</td>
<td>228,503</td>
<td>(2,542)</td>
</tr>
<tr>
<td>Increase/(Decrease) in provisions</td>
<td>6,173</td>
<td>2,098</td>
</tr>
</tbody>
</table>

Net cash provided by operating activities: 202,610 (165,692)

### 15. Financial Risk Management

#### (a) Financial Risk Management Policies

The company's financial instruments consist of deposits with banks, short-term investments and accounts receivable and payable.

The company does not have any derivative instruments at 30 June 2016.

i. **Treasury Risk Management**
   - The directors meet on a regular basis to analyse financial risk exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

ii. **Financial Risk Exposures and Management**
   - The main risks the company is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

   **Foreign Currency Risk**
   - The company is not exposed to fluctuations in foreign currencies.

   **Liquidity Risk**
   - The company manages liquidity risk by monitoring forecast cash flows and maintaining adequate cash reserves.
15. FINANCIAL RISK MANAGEMENT (CONT)

(a) Financial Risk Management Policies (Cont)

Credit Risk
The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, are disclosed in the balance sheet and notes to the financial statements. The company does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the company. There are no material amounts of collateral held as security at 30 June 2016.

Credit risk is managed by the company and reviewed regularly by the board members. It arises from exposures to customers as well as through deposits with financial institutions.

Price Risk
The company is not exposed to any material commodity price risk.

(b) Financial Instruments Composition and Maturity Analysis

The table below reflects the undiscounted contractual settlement terms for financial instruments of a fixed period of maturity, as well as management’s expectations of the settlement period for all other financial instruments. As such, the amounts may not reconcile to the balance sheet.

<table>
<thead>
<tr>
<th></th>
<th>Weighted Average Effective Interest Rate</th>
<th>Floating Interest Rate</th>
<th>Non-Interest Bearing</th>
<th>Fixed Interest Rate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at bank</td>
<td>2.0%</td>
<td>1.5%</td>
<td>531,177</td>
<td>130,840</td>
<td>158,159</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>215,950</td>
</tr>
<tr>
<td>Total financial assets</td>
<td></td>
<td></td>
<td>531,177</td>
<td>130,840</td>
<td>374,109</td>
</tr>
<tr>
<td>Financial liabilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade and other payables</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>192,337</td>
</tr>
<tr>
<td>Total financial liabilities</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>192,337</td>
</tr>
</tbody>
</table>

Trade and sundry payable are expected to be paid as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade payables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less than 6 months</td>
<td>192,337</td>
<td>109,148</td>
</tr>
<tr>
<td>Total trade and sundry payables</td>
<td>192,337</td>
<td>109,148</td>
</tr>
</tbody>
</table>
THE AUSTRALIAN INSTITUTE OF LANDSCAPE ARCHITECTS
A.B.N. 84 008 531 851
DIRECTORS’ DECLARATION

The directors of the company declare that:

1. The financial statements and notes, being the balance sheet, statement of comprehensive income, statement of cash flows, statement of changes in equity and notes to the financial statements are in accordance with the Corporations Act 2001:
   a. Comply with Accounting Standards; and
   b. Give a true and fair view of the financial position as at 30 June 2016 and the performance for the year ended on that date of the company;

2. In the directors’ opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors:

Ashley Sheildrick
Director

Dated this 25th day of August 2016

Daniel Bennett
Director

INDEPENDENT AUDITOR’S REPORT
TO THE MEMBERS OF
THE AUSTRALIAN INSTITUTE OF LANDSCAPE ARCHITECTS
ABN: 84 008 531 851

Report on the financial report
We have audited the accompanying financial report of The Australian Institute of Landscape Architects, which comprises the balance sheet as at 30 June 2016, and the statement of comprehensive income for the year then ended, statement of changes in equity and cash flow statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors’ declaration.

Directors’ responsibility for the financial report
The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor’s responsibility
Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence
In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of The Australian Institute of Landscape Architects, would be in the same terms if given to the directors as at the time of this auditor’s report.
Opinion

In our opinion, the financial report of The Australian Institute of Landscape Architects is in accordance with the Corporations Act 2001, including:

a) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date, and

b) complying with Australian Accounting Standards and the Corporations Regulations 2001.

Name of firm: MCS Audit Pty Ltd

Name of director: Phillip W Miller CA

Address: Unit 1/37 Geils Court, Deakin ACT 2600

Dated: 30 August 2016